



Sideletter Agreement
Between the
City of Monterey
And the
General Employees' of Monterey

The City of Monterey ("City") and the General Employees' of Monterey ("GEM") collectively ("the Parties"), after meeting and conferring in good faith, and following the ratification by the Union and approval by the City Council in open session on June 15, 2021, hereby execute this Letter of Understanding to amend Section 2 of the Parties current Memorandum of Understanding (July 1, 2019 through June 30, 2021) as follows:

SECTION 2 TERM AND EFFECT OF MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding shall be effective on July 1, 2019 and shall remain in full force and effect through June 30, 202~~1~~⁴. It is understood and agreed that the terms, conditions, wages, and all provisions of this Memorandum of Understanding shall continue in effect after June 30, 202~~1~~⁴ until a new Memorandum of Understanding is negotiated and subsequently ratified by the Union and the City Council, or until this Memorandum of Understanding is superseded by action of the City Council.

The parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year noted below.

CITY OF MONTEREY

GENERAL EMPLOYEES' OF MONTEREY

Dated: 8/26/2021 | 4:41 PM PDT

Dated: 8/26/2021 | 4:00 PM PDT

DocuSigned by:
Hans Uslar
6892AD3E4790433
Hans Uslar, City Manager

DocuSigned by:
Ryan Heron
2DB42134B6D3497...
Ryan Heron, Labor Relations, UPEC

Dated: 8/27/2021 | 4:21 PM PDT

Dated: 8/26/2021 | 3:31 PM PDT

DocuSigned by:
Allyson Hauck
11853A835F9C4B6
Allyson Hauck, Human Resources Director

DocuSigned by:
Laura Pratt
A758CAF3FFC249A
Laura Pratt, GEM Chair