

MUTUALLY MONTEREY

Adopted Principles

Reaffirming that the City Council is committed to working mutually and collaboratively under the Council-Manager form of government and governing as a body that represents the interests of the City as a whole by being inclusive and taking into consideration feedback from all communities of interest.

Recognizing that while Councilmembers are elected by district, the Mayor and Councilmembers take an oath to represent the entire City of Monterey and its citizens. The Mayor and City Councilmembers are committed to making decisions that are in the interests of the entire community, hearing from residents with diverse viewpoints across the City, and giving equal consideration to issues and people inside and outside councilmember election districts.

Understanding that democracy means that members of the City Council may not always agree on issues, but are committed to respecting one another, respecting members of the community, and engaging in a healthy debate.

Respecting that once a decision is made by the City Council, all members of the City Council and staff will maintain civility regarding that decision, regardless of whether or not one initially supported that decision, because we are all committed to a positive outcome for the City.

Committing to continue to fully engage regarding every issue before the City Council, regardless of which district(s) may be most directly impacted by the issue. This includes hearing all, without regard to which District they might reside.

Agreeing that decisions regarding resources of the City government, both financial and personnel, will continue to be based on the needs of all residents in the City of Monterey, and not simply divided by Districts.

Continuing to raise issues and concerns using the established process with the City Manager, or the process to request for an item to be added to a City Council agenda. Council members will continue to work through the City Manager or City Attorney, rather than consult other staff.

Representing all neighborhoods in Monterey, and continuing to work mutually as a City Council, to represent the greater good.

